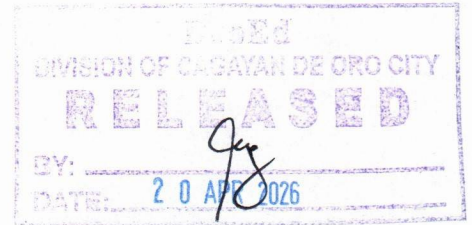




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

April 17, 2026

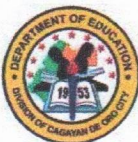
DIVISION MEMORANDUM
No. 357, s.2026

TO:

Assistant Schools Division Superintendent
Chiefs, SGOD and CID
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads
All School Health and Nutrition Section Personnel
All Others Concerned
This Division

**CONDUCT OF NATIONWIDE ONLINE SURVEY ON MEDICAL CONDITION
OF DepEd PERSONNEL (CANCER-RELATED CONDITIONS)**

1. Pursuant to the issued official memorandum from the Office of the Undersecretary- Human Resource and Organizational Development and Infrastructure (OM-HRODI-2026-1030) on the Nationwide Online Survey On Medical Condition of Deped Personnel (Cancer-Related Conditions), this office hereby encouraged the affected teaching, teaching-related and non-teaching personnel across all governance offices diagnosed with cancer, or undergoing treatment and or cancer survivors to highly participate the said activity while respecting the voluntary nature of submission not later than the 24th day of April 2026.
2. This certain initiative aims to generate reliable, evidence-based information to guide the development and enhancement of responsive welfare and wellness programs, policies and support mechanisms while ensuring that interventions address not only medical needs but emotional, social, and work-related challenges as well for affected personnel.
3. The respondents shall be assured that all personal and sensitive personal information shall be treated with utmost confidentiality and



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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will strictly adhere to the provisions of the Data Privacy Act of 2012-
Republic Act No. 10173.

4. The survey may be accessed via this link <https://bit.ly/DepEdCancerSurvey> and must be completed on or before April 24, 2026.
5. For further inquiries and clarification, you may contact Dr. Baldomero Mark B. Meso III of the School Health & Nutrition Section and or to any of the OKD-MDN program facilitators thru contact number-09171367525 and or you may coordinate with the Employee Welfare Division through email bhrod.ewd@deped.gov.ph.
6. Enclosed herewith are copies of the official communication for your guidance and reference.
7. Compliance to this memorandum is desired.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Ref.: As stated

To be indicated in the Perpetual Index

Under the following subjects:

School Health Services

Baseline Survey on Medical Condition for Cancer-Related Cases

DM-140-SGOD-SHN-ELS/ CONDUCT OF NATIONWIDE ONLINE SURVEY ON MEDICAL CONDITION OF DepEd
PERSONNEL (CANCER-RELATED CONDITIONS)

April 17, 2026



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Department of Education

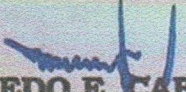
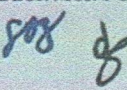
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM

OM-HRODI-2026-1020

TO : Undersecretaries
Assistant Secretaries
Regional Directors
Bureau and Service Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
Division Chiefs
All Others Concerned

FROM :  **WILFREDO E. CABRAL**
*Undersecretary for Human Resource and Organizational Development,
and Infrastructure* 

SUBJECT : **Nationwide Online Survey on Medical Condition of DepEd Personnel
(Cancer-Related Conditions)**

DATE : 14 April 2026

In line with the Department of Education's commitment to the welfare and well-being of its personnel and in observance of the **Presidential Proclamation No. 1676, s. 2008**, declaring the fourth week of April as Head and Neck Consciousness Week, the Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD) will conduct an online survey this April to gather baseline data and better understand the experiences of DepEd employees who have been diagnosed with cancer.

This initiative aims to generate reliable, evidence-based information to guide the development and enhancement of responsive welfare and wellness programs, policies, and support mechanisms for affected personnel. The Department seeks to ensure that interventions address not only medical needs but also emotional, social, and work-related challenges.

Specifically, the survey will:

- Determine the number of personnel diagnosed with cancer across all types;
- Identify the various forms of cancer experienced by respondents, including but not limited to breast, lung, cervical, colorectal, prostate, hematologic, and other types not explicitly listed;

[BHROD-EWD/AMontero]



Republika ng Pilipinas

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OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

- Gather general medical and other health-related information necessary for risk assessment; and
- Understand the current condition, treatment status, and work-related challenges experienced by affected personnel.

This survey shall cover all DepEd personnel, both teaching and non-teaching, across all governance levels who have been diagnosed with cancer, are currently undergoing treatment, or are cancer survivors.

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (Republic Act No. 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

In this regard, all School and Office Heads are requested to ensure the widest dissemination of this Memorandum and to encourage participation among personnel, while respecting the voluntary nature of the activity.

The survey may be accessed via this link <https://bit.ly/DepEdCancerSurvey> and must be completed on or before **April 24, 2026**.

For inquiries or further clarification, you may coordinate with the Employee Welfare Division through email bhrod.ewd@deped.gov.ph.

Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

[BHROD-EWD/AMontero]